

Acharya Brojendra Nath Seal College (A Government College) Cooch Behar, West Bengal

The Annual Quality Assurance Report (AQAR)

for

2010-2011

Submitted by

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Part – A

1. Details of the Institution

1.1 Name of the Institution	Acharya Brojendra Nath Seal College				
1.2 Address Line 1	P.O. Cooch Behar				
Address Line 2	P.S. Kotwali				
City/Town	Cooch Behar				
State	West Bengal				
Pin Code	736101				
Institution e-mail address	info@abnscollege.org				
Contact Nos.	03582226112				
Name of the Head of the Institution	n: Dipayan Chattopadhyay (till February 2011) Nilay Ray (February 2011 onward)				
Tel. No. with STD Code:	03582226112				
Mobile:	9432350567 (Nilay Ray)				
Name of the IQAC Co-ordinator: Mobile:	Chandrasekhar Pandit 9474515682				
IQAC e-mail address:	iqac@abnscollege.org				

1.3	NAAC Tr	ack ID (For e	гх. МНСО	GN 18879)						
	4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)									
1.5	Website a	address:		http	://www.abnscoll	lege.org				
	Veb-link of the AQAR: http://www.abnscollege.org/userfiles/files/ AQAR-2010-2011- EC46A-&-A133-dated -16.09.2008 -Acharya -Brojendra-Nath- Seal-College .doc									
1.6	Accredita	tion Details								
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period				
	1	1st Cycle	В	2.89	2008	2008 - 2013				
	2	2 nd Cycle								
	3	3 rd Cycle								
	4	4 th Cycle								
1.8 1.9	1.7 Date of Establishment of IQAC : DD/MM/YYYY 19/10/2009 1.8 AQAR for the year: 2010-11 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)									
	i. N.A ii. N.A iii. N.A iv. N.A									
1.10) Institution	nal Status								
	University State Central Deemed Private									
	Affiliated	College		Yes \[No					
	Constituen	nt College		Yes	No 🗸					
Autonomous college of UGC				Yes No V						

Regulatory Agenc	ey approved Institution Yes \[\] No \[\]
	(UGC approved)
Type of Institution	on Co-education Men Women
	Urban
Financial Status	Grant-in-aid UGC 2(f) $$ UGC 12B $$
[Note: The College West Bengal and th	Grant-in-aid + Self Financing Totally Self-financing is a government institution. The regular funding comes from the Government of e UGC]
1.11 Type of Facult	y/Programme
Arts	Science Commerce Law PEI (Phys Edu)
TEI (Edu Others (
At IGNO	OU Centre of the College:
i) (Commerce
ii)	Social Work
iii) ′	Fourism Management
iv) (Computer Applications
v)]	Library and Information Science
vi)	Rural Development
vii) .	Journalism and Mass Communications
viii)]	Disaster Management
ix)	Health Science
x)]	Environmental Studies
1.12 Name of the A	ffiliating University (for the Colleges) University Of North Bengal

1.13 Special status conferred by Central/ State Go	vernment UGC/0	CSIR/DST/DBT/ICM	R etc
Autonomy by State/Central Govt. / Unive	ersity No		
University with Potential for Excellence		UGC-CPE	$\sqrt{}$
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes			
2. IQAC Composition and Activities	<u>S</u>		
2.1 No. of Teachers	8		
2.2 No. of Administrative/Technical staff	1		
2.3 No. of students	2		
2.4 No. of Management representatives	0		
2.5 No. of Alumni	2		
2. 6 No. of any other stakeholder and community representatives	0		
2.7 No. of Employers/ Industrialists	1		
2.8 No. of other External Experts	0		
2.9 Total No. of members	14		
2.10 No. of IQAC meetings held	1		
2.11 No. of meetings with various stakeholders:	No. 3	Faculty 1]
Non-Teaching Staff 1 Students	1 Alumni C	Others 0	

2.12 Has IQAC received any funding from UGC during the year? Yes No V							
If yes, mention the amount N.A	If yes, mention the amount N.A						
2.13 Seminars and Conferences (only quality rel	.13 Seminars and Conferences (only quality related)						
(i) No. of Seminars/Conferences/ Worksho	ps/Symposia organized by the IQAC						
Total Nos. 0 International 0	National 0 State 0 Institution Level 0						
(ii) Themes N.A							
2.14 Significant Activities and contributions ma	de by IQAC						
biannual newsletter <i>ABNSC News</i> . The I of faculty members to the Higher Autho Advancement Scheme (CAS). [For other B:5.1 below] 2.15 Plan of Action by IQAC/Outcome The plan of action chalked out by the IQA							
enhancement and the outcome achieved b	· · · · · · · · · · · · · · · · · · ·						
Plan of Action 1. To introduce PG course in History and provide the entire ground floor of a building to the Department. 2. To introduce Geography as an UG Honours subject. 3. To set up North Bengal and North Eastern Regional Cultural Centre and Museum. Plan of Action Achievements 1. PG course in History was introduced as 2. Department of Geography was establish year the first batch of 22 students was adn Department which has started with 5 full-teachers. 3. North Bengal and North Eastern Region Centre and Museum was set up in a separa within the College premise. 4. To start Green Initiative. 4. A Herbal Garden came into existence							
5.To set up under UGC sponsorship a Pre- Exam Training Centre to help students prepare for NET / SET.	4. A Herbal Garden came into existence with efforts from the Botany Department.5. Pre-Exam Training Centre was set up. This training is open to students who are undergoing or have completed their PG studies, irrespective of their college/university affiliation.						
6.To institute Departmental Memorial Lectures by utilizing a part of the CPE grant. 7.To bring to the notice of book lovers at large manuscripts of rare books archived at the College Library. 8. To give students the experience to browse and acquire new texts and reference books.	6. Two Memorial Lectures were organized by each Department. 7. Archived manuscripts of books in the College Library were displayed in a stall in the Cooch Behar Book Fair. 8. An Academic Book Fair was organized in the College campus where publishers and book sellers participated and students got a novel experience of getting a Book Fair of their own where they could get to know a wide array of texts and reference materials.						
9. To initiate District Level Youth Parliament programme as a regular event in the College. 10. To construct an Open Theatre in the	9. IQAC took a central role to hold District LevelYouth Parliament programme.10. An Open Theatre was constructed in the College						

premise.

College premise.

^{*} Academic Calendar of the year in Annexure-II.

2.16 Whether the AQAR was placed in statutory body Yes No									
Management Syndicate Any other body									
Provide the details of the action taken N.A									
Criterion – I	Part – B Criterion – I								
1. Curricular Asp	ects								
1.1 Details about Aca	demic Programm	nes							
Level of the Programme	Number of existing Programmes (a=b+c)*	Number of programmes adduring the year (a=b+c)*	dded Number of self-financing	Number of value added / Career Oriented programmes (a=b+c)*					
PhD	0								
PG	11=3+8	1=1+0		2=0+2					
UG	19=13+6	2.0.2		4=0+4					
PG Diploma	2=0+2	2=0+2		3=0+3					
Advanced Diploma	3=0+3			3=0+3					
Diploma Certificate	5=0+5 6=0+6			5=0+5 6=0+6					
Others	1=0+1			3=0+3					
Total	42=16+26	3=1+2		21=0+21					
Interdisciplinary Innovative	13=0+13 9=0+9	2=0+2		13=0+13 9=0+9					
		2=0+2		9=0+9					
*a= Total, b=Degree College, c=IGNOU Centre 1.2 (i) Flexibility of the Curriculum: Core/Elective option Maximum flexibility is offered within the parameters of University stipulations and College infrastructure. (ii) Pattern of programmes:									
		Pattern	Number of prog	grammes					
		Semester	11	,					
		Trimester	0						
		Annual	34						
1.3 Feedback from stake (On all aspects)	1.3 Feedback from stakeholders* Alumni 0 Parents 0 Employers 0 Students 0								

Mode of feedback : Online	0	Manual	0	Co-operating schools (for PEI)	N.A
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1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

No

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- 1. Department of Geography
- 2. North Bengal and North Eastern Regional Cultural Centre and Museum

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
80	55	7	0	18

2.2 No. of permanent faculty with Ph.D.

29	
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

+Associate	rofessors e Professors BES posts)		Professors Others Total (WBSES posts)		otal		
\mathbb{R}^1	V	\mathbb{R}^2	V	\mathbb{R}^3	V	R	V
4	19	0	8	0	5	4	32

2.4 No. of Guest and Visiting faculty and Temporary faculty

0	0	52

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	12	44	27
Presented papers	2	32	15
Resource Persons	1	1	1

¹ R=Recruitments +Net Transfers(=Transfers to the college-Transfers and retirements from the college)

² R=Recruitments +Net Transfers

³ R= Recruitments+Net Transfers

2.6	Innovative	processes ado	pted by	the ins	titution i	in Tea	aching a	and I	_earning:

Using CPE grant the different Departments arranged

- 1. Institution visits for all PG students and those UG Honours students who do not have Field Visits as part of their syllabus.
- 2. Weekly Students' Seminars in the Departments during the period November 2010-January 2011.
- 2.7 Total No. of actual teaching days during this academic year (including PG classes during vacation)

183

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

None

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop



2.10 Average percentage of attendance of students (a) For the Degree College

78.4

(b) For the IGNOU centre:

78.0

2.11 Course/Programme wise distribution of pass percentage:

(a) For the Degree College

Title of the Programme	Total no. of students	Ω	Division		
	appeared	I %	II %	III %	Pass %
UG (Honours)	228	11.5	78.5	2	92
UG(General)	144	0.5	35	23	58.5
PG	61	30	60	N.A	90

(b) For the IGNOU centre:

Total n	nts	Division								
appeared		I %		II %		III %		Pass %		
UG	PG	UG	PG	UG	PG	UG	PG	UG	PG	
512	110	26.08	88.23	69.56	5.8	1	0	96.64	094.03	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC works as an interface among administration, teachers, support staff and students by informally and continuously gathering and disseminating information of opportunities as well as needs and bottlenecks, and suggesting improvement by analysing feedbacks through a process of *concertation*. This involves matters not only internal to the College but also matters relating to academic requirements and support schemes of UGC and government. Internal data involved are internal examination results, students' seminars, use of ICT, classroom facilities, toilet facilities and the like. IQAC strives to work through meetings of Teachers' Council and its various sub-committees, as well as its meetings with departmental faculties, office staff, students, and, of course, the Head of the Institution.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	5
UGC – Faculty Improvement Programme	0
HRD programmes	1
Orientation programmes	5
Faculty exchange programme	0
Staff training conducted by the university	1
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	4
Others	0

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	22	12	0	6
Technical Staff	2	0	0	0

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

By keeping regular contact with researchers, support staff and the administration IQAC has worked as a catalyst in the movement of files and fund.

IQAC by working to optimally overcome internal constraints had ensured that members of faculties could take part in seminars, symposia and workshops.

IQAC encouraged the Departments to organize seminars and invited talks. Two Annual Journals, namely *Victorian Journal of Arts* and *B.N Seal Journal of Science*, have been published this year also. This has created a space where teachers get to know one another's work. A research climate in the campus is kept alive as a result.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	1	1	0
Outlay in Rs. Lakhs	0	0.97	1.015	0

3.4 Details on research publications

	International	National	Others
Peer Review Journals	4	17	0
Non-Peer Review Journals	0	11	9
e-Journals	0	2	0
Conference proceedings	0	2	0

3.5 Details on Impact factor of publications:

Range ¹	0.01-2.84	Average ²	0.813	h-index ³	1-55	Nos. in SCOPUS ⁴	22	

¹ Range of impact factor is mentioned as the lowest and highest impact factor of the Journals in which articles are published.

² Avg. of impact factors is the arithmetic average of impact factors of the Journals in which articles are published.

³ h- index range is given as the range between lowest and highest h-index of the Journals in which articles are published. ⁴No. of SCOPUS is given as the number of Journals mentioned in SCOPUS.

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects			0	0
Minor Projects	2years	UGC	101500	80750
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			101500	80750
3.7 No. of books published i) With ISBN No.	13	Chapters in Edite	ed Books 4	4

0

3.8 No. of University Departments receiving funds from

UGC-SAP	N.A	CAS	N.A	DST-FIST	N.A
DPE	N.A	,		DBT Scheme/funds	N.A

3.9 For colleges	Autonomy	CPE [Yes	DBT Star Scheme	
	INSPIRE	CE		Any Other (specify)	

3.10 Revenue generated through consultancy	0	

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	2	0	0	0
Sponsoring	UGC	UGC-	0	0	0
agencies		ERO			

5	5	

3.12 No. of faculty served as experts, chairpersons or resource persons										
3.13 No	o. of co	llaborations	I	nternati	onal 0	Natio	nal [2	Any other	0
3.14 No	o. of lin	kages create	d during this	year	0					
3.15 Total budget for research for current year in lakhs:										
Fror	From Funding agency 0 From Management of University/College 0									
Tota	ıl		0	0						
3.16 N	o. of pa	atents receive	ed this year	Typ	e of Patent			Num	ıber	7
						Appl	ied	0		
				Nation	al	Gran	ted	0		-
				International		Appl	ied	0		
						Gran	ted	0		
						Appl	ied	0		
				Comm	ercialised	Gran	ted	0		
		search award stitute in the	s/ recognitior year	ns rece	eived by facu	lty and	resea	rch fellows		
_	Total 0	Internationa 0	al National 0	State 0	University 0	Dist 0	Colle 0	ege		
	U			U	0	U	U			
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution										
3.20 No	3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF 0 SRF 0 Project Fellows 0 Any other 0									

3.21 No. of students Participated in NSS events:	
	University level 72 State level 0
	National level 25 International level 0
3.22 No. of students participated in NCC events:	
	University level 0 State level 0
	National level 0 International level 0
3.23 No. of Awards won in NSS:	
	University level 0 State level 0
	National level 0 International level 0
3.24 No. of Awards won in NCC:	
	University level 0 State level 0
	National level 0 International level 0
3.25 No. of Extension activities organized	
University forum 0 College fo NCC 0 NSS	rum 2 Any other 0
3.26 Major Activities during the year in the sphere Responsibility	of extension activities and Institutional Social
The NSS wing of the college conducted winter ca Cooch Behar for various developmental activities	
NSS volunteers provided drinking water and rend historical <i>Rashmela</i> .	dered First Aid services to the visitors to the
The College in collaboration with the Cooch Beh manuscripts of rare books at the Fair ground for t	- · ·
The Career Counselling Cell of the College cond	ucted a one-day Career Awareness

Programme for Post-HS level students of Cooch Behar.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.267	0	Donated by	13.267
	Acres		the King of	Acres
			Coochbehar	
Class rooms	39	0	King of	39
			Coochbehar,	
			Govt. Of West	
			Bengal	
Laboratories	17	1	UGC & Govt.	18
			Of West	
			Bengal	
Seminar Halls	01	0	Govt. Of West	01
			Bengal	
No. of important equipments	1	0	UGC & Govt.	1
purchased (≥ 1 lakh) during the			Of West	
current year.			Bengal	
Value of the equipment purchased	No data	9.7364	UGC & Govt.	
during the year (Rs. in Lakhs)	available		Of West	
•			Bengal	
Students' Union Room, Students'	4	0		4
Common Rooms (Girls' and Boys'),				
Canteen				

4.2 Computerization of administration and library

The College office works with 5 Desktop computers and 5 Laser-jet printers for daily administrative work, preparation of pay bills, updating and keeping employees' database as well as keeping database of students, e.g., University Registration data and data relating to filling up of examination forms.

Out of 10 Desktop Computers in the Library one computer was used as the Server for the newly installed Library Automation Software LibSys (LS Starter Rel 5.7.2). Two computers were used as Clients for the said software. Data Entry of library materials was started. Internet connection was given to Library. Students started using four computers for making different projects with the help of Internet facility in a separate room in the ground floor of the Central Library Building. Three computers with internet facility were allotted to the teaching staff of the college for their different assignments in a room adjacent to the students' Internet browsing room. Data entry of 500 books in LibSys package has been done so far.

4.3 Library services:

	Exis	ting	Newly	Added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	64,019	Not available	1,452	5,73,471	65,647	
Reference Books	[split up not available]		176	1,31,154		
e-books*	93,809				93,809	
Journals**		Not available	174	1,05,227		
e-Journals*	6,247				6,247	
Digital Database						
CD & Video	14	3,070				
CD & Video (As						
Accompanying	26				40	
Material with						
Books)						
Others (specify)						

^{*} Registered under N-List Programme of UGC-Infonet; ** Cumulative figure since the foundation year of 1888 is not available

^{4.4} Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	IQAC
Existing	38	12	34	7	0	5	13	1
Added	0	0	0	0	0	0	0	0
Total	38	12	34	7	0	5	13	1

^{4.5} Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computer Literacy drive for First Year UG students initiated in the previous year continued in this year in collaboration with the College NSS unit.

LAN connectivity of computers for internet access was established. The College was also brought under Wi-Fi connectivity.

Three computers in the Library have formed a Server-Client system for data entry through LibSys.

The College subscribes to INFLIBNET and gets the benefit of online access to journals and e-books.

4.6 Amount (in Rs. Lakhs) spent on maintenance in lakhs: There is no allotment from the government uder the head maintenance. All maintenance expenditures are defrayed from contingency grant from the government.

i) ICT

ii) Campus Infrastructure and facilities

11.94537

iii) Equipments

0.35

iv) Others

0.12

Total: 13.06537

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC sees to it that students are made aware of the different support services through the Prospectus and website of the College. Special care is taken so that students are informed about the facilities of

- a) Remedial and Tutorial classes,
- b) Departmental Seminar Libraries in addition to the Central Library,
- c) Stipends and Scholarships to deserving students from both government and private funds,
- d) Equal Opportunity Cell and Women's Cell to look after the rights and special privileges of female students and students from backward communities,
- e) Grievance Redressal Cell to take care of problems students report relating to day to day operation of the College and the two hostels.
- 5.2 Efforts made by the institution for tracking the progression

Continuous evaluation through class tests and interactive methods.

5.3 (a) Total Number of students

De	gree Co	ollege	IGNOU		
UG	PG	Ph. D.	UG	PG	
1677	190	0	512	110	

(b) No. of students outside the state

Degree College	IGNOU
0	2

(c) No. of international students

Degree College	IGNOU
0	5 (Male 3, Female 2)

(d) For the Degree College

Men

No	%	W
1083	58	

omen

No	%
784	42

Last Year					T	his Yea	ar				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1311	414	113	38	6	1692	1273	410	112	37	35	1867

Demand ratio

22.2

Dropout %

37.9

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Entry in Services sub-committee of the Teachers' Council prepares students for West Bengal Civil Service Examination and School Service Examination. The Pre-Examination Training centre under the PG Entrance and NET/SET sub-committee of the Teachers' Council prepares students for NET and SET. In addition to this mock tests were conducted at the departmental level for TIFR, JAM and JEST.

No. of student beneficiaries 189

5.5 No. of students qualified in these examinations

NET 8		SET/SLET	4	GATE	2	CAT	0
IAS/IPS etc	0	State PSC	0	UPSC	0	Others	53

5.6 Details of student counselling and career guidance

Career Counselling Cell keeps students apprised of career opportunities. The Cell gives positive reception to various recruiting agencies and training enterprises wanting to come and interact with students. This year Medical and Pharmaceutical companies came to the College campus, interviewed some 80 outgoing students and selected 20 of them for training.

No. of students benefitted 20

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	80	21	Not Known

5.8 Details of gender sensitization programmes

Women's Cell of the College organized a UGC sponsored National Seminar titled "Indian Women at Crossroads: Transition from Colonization to Globalization."

5.9 Stude	nts Activities						
5.9.1	No. of students participated in Sports, Games	and other events					
	State/ University level 28 National le	evel 0 Intern	national level 0				
	No. of students participated in cultural events						
	State/ University level 3 National le	evel 0 Intern	national level 0				
5.9.2	No. of medals /awards won by students in Spe	orts, Games and other	events				
Sports:	State/ University level 2 National lev	el 0 Interna	tional level 0				
Cultura	al: State/ University level 0 National l	evel 0 Inter	national level 0				
5.10 Schol	larships and Financial Support						
		Number of students	Amount(Rs.)				
	Financial support from institution						
	Financial support from government	112	3,17,900				
	Financial support from other sources	6	16,934				
	Number of students who received International/ National recognitions						
5.11 Stu	dent organised / initiatives						
Fairs	: State/ University level 0 National le	evel 0 Interr	national level 0				
Exhibition	a: State/ University level 0 National le	evel 0 Interr	national level 0				
5.12 No.	of social initiatives undertaken by the students	2					
5.13 Majo	5.13 Major grievances of students (if any) redressed:						
No r	major grievance was brought to the notice of the	e Grievance Redressal	Cell.				

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To create socially responsible citizens with academic excellence by blending traditional values of education with modernity.

Mission: To maintain its glory intact as the Centre of learning in the North-Eastern region of the country, the College is trying to adapt to the changing time by amalgamating the value based traditional ambition with modernity.

To manifest oneness among the students of diverse socio-cultural and economic background by inculcating inquisitiveness with an analytical mindset.

To create eminent contributors to the society by overcoming the dilapidating forces like regionalism, fundamentalism and racism and thereby setting a world of universal brotherhood with harmony.

6.2 Does the Institution has a management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Since this is an affiliated college under North Bengal University, the College cannot develop its curriculum other than through its representatives in the Board of Studies at the University.

6.3.2 Teaching and Learning

- a) increased use of interactive teaching
- b) students' seminars

6.3.3 Examination and Evaluation

Continuous evaluation through interactive teaching, class tests and students' seminars.

6.3.4 Research and Development

- a) Motivated faculty members to apply for funding from UGC and other agencies to undertake major and minor research projects.
- b) Encouraged Departments to hold seminars.
- c) Provided support to faculty members wanting to present papers at different seminars and conferences and publish articles in peer-reviewed journals.
- d) Published two Journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- a) Purchase of ICT and laboratory tools.
- b) Subscription to INFLIBNET

636	Human	Resource	Manag	rement
0.5.0	Hulliali	Kesource	Iviana;	gement

- a) Attendance records of the teaching and non-teaching staff.
- b) Monitoring of the teaching-learning process through periodic meetings of the Teachers' Council as well as through Departmental meetings.
- c) Need-based meetings and activities of different sub-committees of the Teachers' Council.
- d) Need-based meetings of purchase advisory committee for financial decision making.
- e) Use of participatory management technique instead of strictly bureaucratic methods. The administrative Head and teachers often join hands with support staff to expedite work.
- f) Regular notification through notice Boards and the College website.
- g) Enabling some teachers to join various Faculty Improvement programmes like summer/winter schools, workshops, refresher and orientation courses conducted by various universities.

6.3.7 Faculty and Staff recruitment

Recruitment of the teaching and non-teaching staff is made under the recruitment scheme of the Government of West Bengal at the recommendation of Public Service Commission, West Bengal and Staff Selection Commission, West Bengal respectively. Service of the incumbents is transferable.

638	Industry	Interaction	/ Collaboration
0.5.0	muusuv	micracion	

l	None		

6.3.9 Admission of Students

Computerized preparation of merit list followed by counselling at the time of admission.

6.4 Welfare schemes for

Teaching	West Bengal Health Scheme, GPF,
	Group Insurance
Non	West Bengal Health Scheme, GPF,
teaching	Group Insurance, Bonus and
	Advance Salary for Puja Festival
Students	Stipends and Scholarships

6.5 Total corpus fund generated	None				
6.6 Whether annual financial audi	t has been done	Yes	No	٧]

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	No	N.A	No	N.A
Administrative	No	N.A	No	N.A

6.8 Does the University/ Autonomous College declares results within 30 days? N.A
For UG Programmes Yes No
For PG Programmes Yes No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
N.A
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
N.A
6.11 Activities and support from the Alumni Association
None.
6.12 Activities and support from the Parent – Teacher Association
The College does not have any Parent-Teachers' Association.
6.13 Development programmes for support staff
None.
6.14 Initiatives taken by the institution to make the campus eco-friendly
a) Provision of waste disposal bins at strategic points in the campus.
b) Weekly cleaning drive by the NSS unit.
c) Observation of <i>Banomahotsab</i> week to generate environmental awareness.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
Participatory Management method instead of dry bureaucratic method of management.
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
Given in Part-A 2.15
7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
a) Organizing Academic Book Fair in the College campus.
b) Conducting career oriented and interdisciplinary Courses.
* Details in Annexure- III
7.4 Contribution to environmental awareness / protection
Given in 6.14
7.5 Whether environmental audit was conducted? Yes No V 7.6 Any other relevant information the institution wishes to add.
Strength: (a) Teacher-student ratio is very healthy. (b) Both the central library and the departmental seminar libraries are rich in collection. (c) Teachers are accessible to students beyond class hours. (d) The campus is peaceful. Weakness: (a) Some departments lack adequate infrastructure. (b) Less than adequate use of ICT in teaching. Opportunities: (a) Given the healthy teacher-student ratio there is scope for a better teacher-student interaction. (b) Given the rich collection of books in the seminar and central libraries, students can be motivated and provided opportunity to make more use of the collection.

(c) Internet can be used as a tool to supplement classroom teaching through, for example,

(b) To overcome infrastructural problems, including those caused by external factors such

(a) To provide state-of-the-art facilities to students, teachers and the support staff.

as inadequate provision of municipality services, e.g., drainage.

blog posts. **Challenges:**

8. Plans of institution for next year

- a) To set up a Green House within the campus
- b) To build a Gymnasium
- a) To set up an Instrumentation Room
- b) To continue with Departmental Memorial Lectures
- c) To publish a syllabus oriented volume to the benefit of students.
- d) To hold another Academic Book Fair.
- e) To continue to organize District Level Youth Parliament Programme.
- f) To publish the next volumes of the two College journals.

Name:	Debabrata Lahiri	Name:	Bimal	Kumar	Sal	na
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Signature of the Coordinator, IQAC*

Dehabata Lahi

Signature of the Chairperson, IQAC*

*The report is prepared by the IQAC for the term 2015-17 as neither the Coordinator nor the Chairperson of the IQAC for the year 2010-11 currently serves the college.

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

AQAR 2010-11 A.B.N. SEAL COLLEGE

Annexure-II

ACADEMIC CALENDAR FOR 2010-2011

SCHEDULE	B.A. / B.Sc.			M.A. / M.Sc.		
	PART-I	PART-II	PART-III	SEM- I & III	SEM- II & IV	
Admission	July-August	First week of July	First week of July	First week of July(For SEM-I)	Not Applicable	
Publication of Class Routine	First week of July	First week of July	First week of July	First week of July	First week of January	
Commencement of classes	Mid-July	Immediately after the publication of class routine	Immediately after the publication of class routine	Second week of July	Second week of January	
Registration of students	As per University Schedule	Not Applicable	Not Applicable	As per University Schedule(For SEM-I)		
Annual Day Celebration			3 rd September			
Freshers' Welcome (Nabeen Baran)			4 th September			
Mid-term Test	Last week of September	Last week of September	Mid-September			
Guardians-Teachers' Meet	First week of October	First week of October	Last week of September			
Field excursion for specific departments			First week of October		March - April	
Institute visits		First week of October	Mid-November			
Students' Seminars in different departments	Mid-November to early January		Third week of November	First week of May		
Annual Sports	Third week of December					
End-term Test		Mid-January				
Form filling for Final Examination	As per University schedule			As per University schedule		
Tutorial and Remedial classes	February-March					
Final Examination	As per University schedule		As per University schedule			

Annexure-III

Best Practice-a

1. Title of the Practice

Organizing Academic Book Fair in the College campus.

2. Goal

The purpose of organizing the Book Fair is to inculcate in the students the spirit of consulting standard texts and references in the process of learning. It also tries to put across the message to the students that buying books is an activity worthwhile to practise.

3. The Context

Students have access to the College Library and Departmental libraries which have a rich collection of texts and references. However, they don't have rack access. The books they borrow from the libraries are the books referred to them by the teachers. In a Book Fair, on the other hand, they have rack access and the opportunity to browse. That way they may chance upon a useful book they would not have otherwise known does exist. Moreover, recently published books or new editions of existing books not yet acquired by the College Library may also come to their notice through such Book Fairs. On top of this, they have the opportunity here to buy books for their personal collection. For students in this small town an academic book fair is, therefore, an event worth looking forward to.

4. The Practice

The Academic Book Fair was first held in the College in the 2009-2010 academic year. From then on it has become an Annual event. This fair is not only attended by the students and teachers of this College, students and teachers from other Colleges are also cordially invited to join the fair, which they do quite enthusiastically. Publishers and booksellers from Kolkata like Pelican, Dasgupta, Reader Digest, Universal, United Book Concern etc. as well as local booksellers like National Library from Siliguri, and *Sahitya Bichitra* from Cooch Behar also participate in the fair.

5. Evidence of Success

The fair is attended by a large number of students and teachers including Principals from different colleges of Cooch Behar. Participation by students and the staff of this College is overwhelming. Booksellers do brisk business on high demands from the buyers. Most importantly, students have realized the importance of books as handmaiden of learning.

6. Problems encountered and Resources Required

Since an academic book fair is the place where the academic interest of the College syncs with business interest of the booksellers, the financial requirement of holding the Fair is taken care of by the latter while the College provides the necessary space for the Fair.

Best Practice-b

1. Title of the Practice

Conducting Career Oriented and Interdisciplinary Courses

2. Goal

The goal of the Courses is to equip students not only with the required qualification to find employment but also with the skill suitable to local conditions. Students are expected to imbibe from the interdisciplinary courses a holistic approach to the study of society and nature. Since these courses are also career oriented they have a higher potential to create positive spillover to society, economy, environment and culture through the prospective practitioners.

3. The Context

Cooch Behar town is surrounded by a vast rural area and forest. The proportion of SC and ST population is higher than the state average, and the human development indices are poor. The main economic activity is traditional agriculture. For a large section of graduating students

finding gainful employment is a challenge. Yet Dooars is a region of great tourist attraction and provides opportunity to further development of tourism. With the mountains and rivers and forests, the nature is beautiful here, but also dangerous, prone as it is to frequent floods and earthquakes. It was felt that in addition to the conventional subjects taught at the College under the North Bengal University the College should try to offer additional courses under the IGNOU so that students can acquire managerial skill to increase business and employment possibilities and in the process address local challenges as well.

4. The Practice

The IGNOU centre was established in 1993. Till 2000 the centre offered six UG courses and one 6-month-Bachelor Preparatory programme. Apart from B.A and B.Com courses three more UG courses of 3-year-duration were offered in Social Work, Tourism Studies, and Computer Applications. Bachelor of Library and Information Science (1-year-duration) was also on offer. In 2000 the centre introduced ten more courses, eight at the PG level (2-year-duration) and 2 at PG Diploma level (1-year-duration). The former include Tourism Management, Rural Development, and Public Administration in addition to English, History, Political Science, Sociology and Economics. PG Diploma courses were offered on Journalism & Mass Communication, and on Rural Development.

The centre further extended its ambit in 2002 when three Diploma Programmes (1-year-duration) and six Certificate Programmes (6-month-duration) were introduced. They include such diverse areas as Nutrition & Health, Early Childhood Care, Disaster Management, Environmental Studies, Tourism Studies and Information Technology.

2011 witnessed another expansion of the centre with the introduction of Folklore and Culture Studies, and Disaster Management as two more PG Diploma courses of 1-year-duration. One full-time faculty member of the College acts as the centre-in-charge. The Teaching Faculty draws from the allied Departments of the College as well as experts from outside. The College supplies the physical infrastructure and support staff. Study materials are supplied by IGNOU as well as the teaching staff. Remunerations and other logistics come from the IGNOU.

5. Evidence of Success

Since 1993 the College functions as the only centre in the Cooch Behar district where career oriented and interdisciplinary courses are offered under the aegis of IGNOU. Expansion of the centre in terms of both the number and variety of courses as well as enrolment, points to the growing popularity of the centre among the prospective job seekers in the region.

6. Problems encountered and Resources Required The IGNOU centre is, however, cramped for space. Though the time and space management is conducted efficiently, things would have been better with the addition of some more space for the centre.