



GOVERNMENT OF WEST BENGAL

Office of the Principal

ACHARYA BROJENDRA NATH SEAL COLLEGE

COOCH BEHAR –736101

Ph: 03582 226112

Website: <https://abnsealcollege.ac.in>

Criterion 2 - Teaching-learning and Evaluation

2.4 Teacher Profile and Quality

2.4.1 Percentage of full-time teachers against sanctioned posts during the last five years

Documents: Sanctioned teaching post, Memorandum and approval of engagement of SACT



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SANCTIONED POST (TEACHING)



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Memo No.:

Date: 04/12/23

Sanctioned teaching post of A. B. N. Seal College, Cooch Behar		
Designation	Department	Total Sanctioned Post
Principal		1
Assistant Professor	Bengali	8
Assistant Professor	English	4
Assistant Professor	Sanskrit	7
Assistant Professor	Philosophy	5
Assistant Professor	Political Science	4
Assistant Professor	Economics	4
Assistant Professor	History	7
Assistant Professor	Geography	7
Assistant Professor	Chemistry	8
Assistant Professor	Physics	7
Assistant Professor	Mathematics	5
Assistant Professor	Botany	7
Assistant Professor	Physiology	5
Assistant Professor	Zoology	8
Assistant Professor	Education	2
Librarian		3
Total		92



N. Danyang
Principal
A B N Seal College
Cooch Behar

N. Danyang
Principal
A B N Seal College
Cooch Behar



MEMORANDUM REGARDING APPOINTMENT OF SACT

Government of West Bengal
Higher Education Department
(College Sponsored Branch)
Bikash Bhavan, Salt Lake, Kolkata – 700 091

No.2081 -Edn (CS)/ 10M-83/2019

Date: 23/12 /2019

Memorandum

The matter of restructuring of service conditions and other benefits for Government approved Part Time teachers (PTTs), Government approved Contractual Whole time teachers (CWTTs) and Guest teachers, in any nomenclature, engaged in different Government/ Government aided colleges in the State of West Bengal up to 13.07.2019, was under active consideration of the State Government for sometimes past. After careful consideration of the matter, the Governor is hereby pleased, in supersession of all previous orders in this regard, to restructure the service conditions along with the change of nomenclature of the aforesaid category of teachers commensurate with their qualifications and period of service rendered in the following manner:-

1. Part Time Teachers, Contractual Whole Time Teachers and Guest Teachers having qualification for being appointed as teachers in the colleges as prescribed by the University Grants Commission and as followed by the West Bengal College Service Commission, on the date of issuance of this order, will be renamed as **State Aided College Teacher, Category-I**, and will be entitled for the following remuneration:
 - a. Rs. 31,000/- (consolidated) per month for those served the college less than 10 years;
 - b. Rs. 35,000/- (consolidated) per month for those served the college more than 10 years;
2. Part Time Teachers, Contractual Whole Time Teachers and Guest Teachers don't having qualification for being appointed as teachers in the colleges as prescribed by the University Grants Commission, and as followed by the West Bengal College Service Commission on the date of issuance of this order, will be renamed as **State Aided College Teacher, Category-II** and will be entitled for the following remuneration:
 - c. Rs. 20,000/- (consolidated) per month for those served the college less than 10 years;
 - d. Rs.25,000/- (consolidated) per month for those served the college more than 10 years;
3. Remuneration of existing Government approved PTTs and CWTTs, who are getting higher remuneration at present, shall be protected.
4. Remuneration of above mentioned category of teachers will be enhanced @ 3% of the total remuneration per year on 1st July of every year.



5. Such category of teachers will be entitled for Rs. 5.00 Lakh (Five Lakh) only on attaining the age of 60 years, provided the teacher concerned has rendered service for a period not less than 10 years.

6. State Aided College Teacher, Category-II, on acquirement of UGC qualifications subsequently will be considered as State Aided College Teacher, Category-I with effect from the date of acquiring such qualification, subject to the approval of DPI, West Bengal.

7. General conditions in respect of approval of all the state aided College teachers mentioned above:-

I. Fresh letter of engagement will be issued by the college authority to all category of teachers mentioned hereinabove after obtaining approval of the Director of Public Instructions, West Bengal.

II. Notional vacancies are to be created to accommodate all State Aided College Teachers who are engaged as per 7(I) above and these posts would be treated as personal and supernumerary ones.

III. Both the above two category of teachers (i.e. State Aided College Teacher, Category-I & Category-II) will be allowed to continue their engagement till they attain the age of 60 years. However, service of any particular teacher of above categories may be terminated by the Governing Body, with the approval of the State Government for non-performance, incapacitation, delinquency, misconduct, involvement in any criminal case or any other culpable offence, in such manner as may be prescribed by the State Government.

IV. The above category of teachers will be required to take classes, along with works related to examination etc, as per the following schedule:-


- | | |
|--|--------------------|
| a. State Aided College Teacher, Category-I: | 15 hours per week. |
| b. State Aided College Teacher, Category-II: | 15 hours per week. |

V. The benefit of this Order shall be allowed to the Part Time Teachers, Contractual Whole Time Teachers and Guest Teachers who were engaged in the college on or before 13.07.2019.

VI. If required, the above category of teachers may be deployed in any other Govt. aided colleges in the interest of public service.

VII. **The financial benefit will however, be effective from the 1st day of January, 2020.**

This order is issued with the concurrence of Finance Department Vide their U.O. No.1232/1 dt.16.08.19 and U.O. No.1644 dt.19.11.19.

By order of the Governor,

Joint Secretary to the
Government of West Bengal



No.2081 /1(28) -Edn (CS)/ 10M-83/2019

Date: 23/12 /2019

Copy forwarded for information and necessary action to:–

1. Principal Accountant General (A &E), West Bengal,
2. Finance Department (Group-P2) of this Government,
3. Vice Chancellor ... (all State aided universities),
3. Director of Public Instruction, West Bengal. He / She is requested to take appropriate action regarding approval of the said teachers on verification of documents.
4. Principal/Vice-Principal/Teacher-in-Charge ... (all Government/Government aided Colleges). He/she is requested to issue fresh letter of engagement as per approval above.
5. PS to Hon`ble Minister in Charge of this Department,
6. IT Cell of this Department to upload in the Departmental website,
7. PA to Principal Secretary of this Department,
8. Guard File.

H. S. Das
Joint Secretary



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APPROVAL OF ENGAGEMENT OF SACT

GOVERNMENT OF WEST BENGAL
Education Directorate, Department of Higher Education
Bikash Bhawan, Salt Lake, Kolkata-700091

Memo : ED-95/C45314/2020

Date : 24/06/2020

Form Director of Public Instruction, West Bengal,
Education Directorate, Department of Higher Education,
Bikash Bhawan, Salt Lake, Kolkata-700091

TO The Principal/Vice Principal/ Officer-in-charge/ Teacher-In-charge
A B N SEAL COLLEGE, COOCHBEHAR
COOCH BIHAR

Sub : Approval of engagement of State Aided College Teacher(s), Category-I and category-II in
A B N SEAL COLLEGE, COOCHBEHAR, COOCH BIHAR District.

The undersigned has been directed to inform him/her that the engagement of 11 State Aided College Teacher(s), Category-I and Category-II has been approved as per Memorandum No. 2081-Edn(CS)/10M-83/2019 dt. 23.12.2019 of the Higher Education Department, Government of West Bengal, as detailed in Annexure-I. This approval may be declared void and cancelled in case any of the documents submitted found false/fabricated/fake at any later stage.

You are requested to issue a letter of engagement to the approved candidate as in Annexure-I as per said G.O. immediately as per format attached w.e.f. 01.01.2020. Separate G.B. resolution is dispensed with.

Those who have been marked as "EXCESS" (# marked) as in Annexure-II as per admissibility of teaching posts vide no. 1199-Edn(CS)/10M-62/2001 dt. 27.9.2018 vis-à-vis total number of teachers available in your institution in the subject concerned, shall be accommodated in other colleges as per need. However, their application for SACT have been approved in principle. Separate communication in connection with their appointments is being issued soon.

If it is eventually found in any case that placement of remuneration has been wrongly made for any reason, such cases, if any, should forthwith be brought to the notice of this Education Directorate, Higher Education Department for necessary correction and the payment, if any, wrongly made on this account in excess of the admissible amount should be recovered forthwith from the next bill claims of the State Aided College Teacher(s), Category-I/Category-II concerned.

This has got approval of the competent authority.

Encl: As above.

Director of Public Instruction, West Bengal



ANNEXURE I

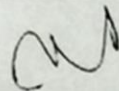
Memo : ED-95/C45314/2020

Date : 24/06/2020

College : A B N SEAL COLLEGE, COOCHBEHAR

District : COOCH BIHAR

SL No.	Name of SACT	SACT I/II (Category)	Date Of Birth	Initial Engegment (PTT/CWTT/GT)	Date Of Initial Engagemnt	Subject Of Teaching	% (PG)	Whether NET/ SLET/ SET/ Ph.D.	Period of Engagemnt as on 01.01.2020 (More than 10years Or not)	Remuneration Disbursement Category	Remarks
1	AJANTA DATTA CHATTOPADHYAY	SACT-I	09-02-1969	Govt. Approved PTT	26-08-2009	ZOOLOGY	66	YES	10 years 4 mons 6 days	THROUGH BANK	
2	ANANYA BISWAS	SACT-II	26-11-1984	Govt. Approved PTT	12-06-2009	ECONOMICS	64	NO	10 years 6 mons 19 days	THROUGH BANK	
3	BIRENDRA DEY SARKAR	SACT-II	29-04-1986	Govt. Approved PTT	08-07-2009	GEOGRAPHY	66	NO	10 years 5 mons 24 days	THROUGH BANK	
4	BISWAJIT NANDI	SACT-II	14-03-1985	Govt. Approved PTT	22-07-2009	HISTORY	60	NO	10 years 5 mons 10 days	THROUGH BANK	
5	HABLU CHAKRABORTY	SACT-II	01-01-1965	Govt. Approved PTT	03-08-2003	POLITICAL SCIENCE	56	NO	16 years 4 mons 29 days	THROUGH BANK	
6	JAYITA DEBNATH	SACT-II	05-09-1983	Govt. Approved PTT	07-12-2007	BOTANY	66	NO	12 years 25 days	THROUGH BANK	
7	MUNMUN DAS	SACT-II	21-01-1962	Govt. Approved PTT	17-08-2004	POLITICAL SCIENCE	55	NO	15 years 4 mons 15 days	THROUGH BANK	
8	SAMIR DEY	SACT-II	05-04-1982	Govt. Approved PTT	17-04-2008	ENGLISH	59	NO	11 years 8 mons 14 days	THROUGH BANK	
9	SHILPI BHATTACHARZEE	SACT-I	06-12-1970	Govt. Approved PTT	31-08-2001	BENGALI	58	YES	18 years 4 mons 1 day	THROUGH BANK	
10	SHYAMA PRASAD ROY	SACT-I	20-07-1970	Govt. Approved PTT	14-07-2005	BENGALI	51	YES	14 years 5 mons 18 days	THROUGH BANK	
11	UTPAL BARMAN	SACT-I	12-10-1983	Govt. Approved PTT	20-06-2009	BENGALI	56	YES	10 years 6 mons 11 days	THROUGH BANK	


For Director of Public Instruction, West Bengal