

360-DEGREE HOLISTIC DEVELOPMENT OF STUDENTS

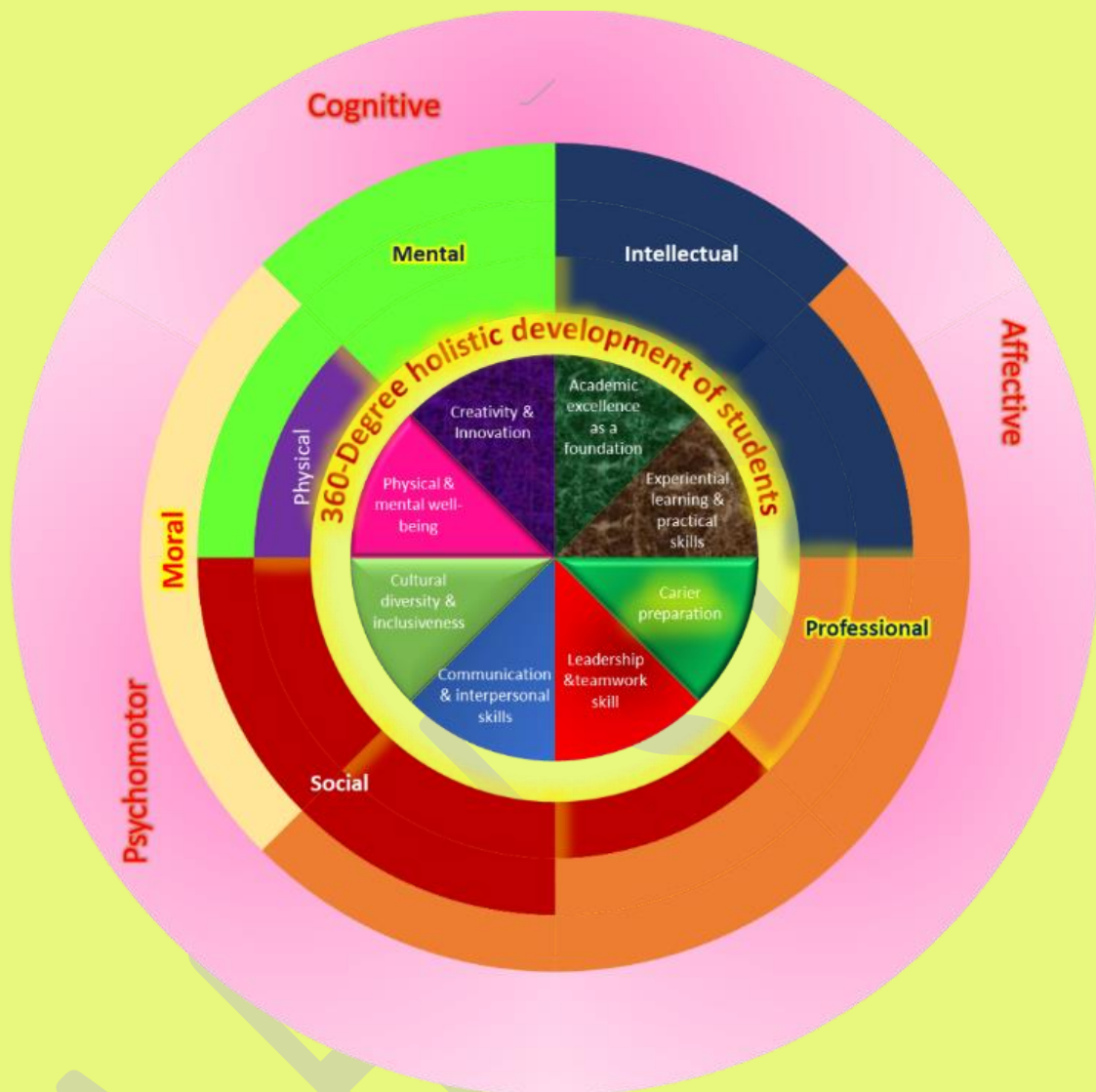
In an age marked by rapid technological advancements and increased globalization, educational institutions face the imperative of continuous adaptation to address evolving student needs and meet the dynamic demands of the job market. A strategic approach to achieving this involves fostering institutional distinctiveness through a dual focus on cultivating multiple skill development and providing students with real-world exposure.

Celebrating 135 years of dedicated service in pioneering higher education in the northeastern part of India since its establishment in 1888, Acharya Brojendra Nath Seal College (formerly Victoria College) remains steadfast in its commitment. The institution articulates its vision as being "*135-years young Acharya Brojendra Nath Seal College aims to be an institute of excellence in higher education and research through the development, innovation and application of knowledge towards creating well-rounded, multiskilled and socially responsible global citizen for a people centric ecologically sustainable society*", aspiring to excel in higher education and research. This vision emphasizes the development, innovation, and application of knowledge to create well-rounded, multiskilled, and socially responsible global citizens contributing to a people-centric and ecologically sustainable society.

Inspired by the visionary outlook of the legendary educationist and philosopher Acharya Brojendra Nath Seal, the first Indian Principal of the college, A. B. N. Seal College has excelled in one key area: the 360-degree holistic development of students. A. B. N. Seal graduates exemplify exceptional commitment and success, displaying intellectual competence, moral uprightness, spiritual inspiration, and social commitment. As they enter the workforce, our students work diligently,

assuming responsibilities with a proven track record of leaving enduring footprints wherever they go. This distinctive feature is showcased through the glimpses provided below.

The pie chart illustrates A. B. N. Seal College's commitment to fostering the 360-degree holistic development of its students. The college aims to cultivate intellectually competent, morally upright, spiritually inspired, and socially committed citizens through an eight-dimensional approach. These dimensions include academic excellence as a foundational element, experiential learning and practical skills, communication and interpersonal skills, leadership and teamwork abilities, creativity and innovation, physical and mental well-being, and cultural diversity and inclusivity. In its pursuit of excellence, the college is dedicated to advancing learning in three key domains: cognitive, affective, and psychomotor. This comprehensive strategy reflects the institution's relentless efforts to shape well-rounded individuals who can contribute positively to society.



Dimension 1: Academic excellence as a foundation

At the heart of the college's mission is the commitment to academic excellence. A strong foundation in the chosen field of study is essential for future success. The college implements University curriculum through well planned and effective learning activities blended with latest pedagogy approaches. The institution proactively identifies the curriculum gaps and makes the provisions for imparting the content beyond the syllabus bridging the gaps by-

- Various ADD ON Courses like Human Rights, Professional Ethics, History of North Bengal, Purification of Chemicals etc.

- The students are facilitated to work on relevant problem related to society through PROJECTS on environmental issues, educational status etc. and complex problem solving by SURVEY.
- Students are provided with opportunities to work on environment through regular EDUCATIONAL TOUR to forests, mountains and seas.
- PG and UG students are exposed to various HANDS-ON TRAINING like Harberium Preparation, Dry flower technology, Medical Pathology etc. as add on courses.
- The college signed MoU with the District Industrial Organization (99 industry owners as members) to motivate the students to REACH OUT the INDUSTRY.
- From the last year as pilot project the final semester students can take APPENTICESHIP in two departments and two excellent students of these departments can take INTERNSHIP under the supervision of faculty members.
- Faculty members earnestly assist the students through their preparation for the Common Entrance Test for Post Graduation, JAM, AIIMS, TIFR etc. as CAREER GUIDANCE. The Library support in this regard has enhanced greatly.
- Excellence is practiced by LECTURE SERIES in the form of Memorial lectures during summer vacation each year by all the academic departments by renowned speakers from pioneer institutes of India and abroad through face-to face or online mode. Students keenly learn about relevant topics belonging to their relevant knowledge-spectrums, which aid their academic understanding and career prospect.

Major achievements:

13 toppers in University UG results 2023

More than 90 % passed on an average during last 5 years, demonstrating better performance over University (overall pass percentage of 70%)

Entrance to PG with AIIMS Rank 1(Physiology), JAM Rank 21(Physics), 32(Mathematics)

Progression to IITs- 50, IISER Bhopal -01, TIFR-Bengaluru-01 in last few years



DIMENSION 2: Experiential learning and Practical Skills

Along with providing substantial theoretical knowledge, the college goes a step further by integrating experiential learning opportunities into the curriculum to improve the learning skills of the students. This includes internships, apprenticeships, projects and hands-on experiences that bridges gaps between theory and practice. By engaging in real-world applications of their knowledge, the students not only enhance their practical skills but also develop a deeper understanding of the complexities and nuances of their chosen field-

- **INTERNSHIP-UG** final semester students for one semester in other institute and current pass-out PG students in the departments of this college for two semesters are engaged in internship. This allows them to apply theoretical knowledge in a professional setting, gain skills and build a network of contacts.
- **SERVICE LEARNING-** Service learning integrates community service with academic coursework. Students work on projects that address the community needs, gaining practical experience while contributing to the betterment of the society.

- **ENTREPRENEURSHIP PROGRAM**-The College has Incubation Centre for Innovative Ecosystem(ICIE) of its own where the experience sharing from industrialists, CII-NB Chapter and District Industrial Centre of State Government, MSME of Central Government helps to develop entrepreneurship skills like start up, business management, marketing and finance regularly.
- **STUDENT SEMINAR**- All the departments organize student seminar in routine in every Saturday, particularly common in fields of science,literature and social sciences.
- **FIELD WORK AND SITE VISIT**-The college includes field trip and site visit to relevant locations as a part of curriculum tagged as educational tour for all the departments as a routine practice.
- **WORKSHOP AND TRAINING SESSIONS**-The college organizes workshops and training sessions by almost all the departments, IQAC, Health Centre, NCC and NSS to cover specific skills, tools and techniques relevant to the students' academic interest by the eminent personalities of different fields.
- **STUDENT ORGANISATION AND CLUBS**- Standard Club, Science Club, Cine Club are the recent set ups where joining can provide opportunities for leadership, team work and practical application of skills.

These examples demonstrate the diverse ways in which college integrates experiential learning and practical skills into their curriculum and beyond curriculum, preparing students for the challenges they will face in their future career.

Major achievements:

50+ PG pass-outs completed internship from this college in last two years

=90+ UG students completed their internship from industry and Govt.Engineering College

=500+ students registered in ICIE

=600+ students completed Service learning in last three years



DIMENSION 3: Communication and interpersonal Skills

Effective communication is a skill that transcends academic success and is critical for personal and professional development. Apart from regular communicative learning such as classroom participation, group projects etc.some adventures have been undertaken to develop these skills-

- CERTIFICATE COURSE ON FUNCTIONAL ENGLISH-Strengthening of communicative English is the basic objective of this 6 months University (CBPBU)approved course run by Department of English

- WRITTEN COMMUNICATION- to improve the writing ability, Department of Bengali regularly runs a 6month course on development of writing skills.
- ADD-ON COURSE ON PROFESSIONALISM- Department of Philosophy runs 32 hours add on course on Professional Ethics.
- PUBLIC SPEAKING- Department of Political Science shoulders the responsibility to develop public speaking skills by year-round practice on debate, Extempore and Youth Parliament.
- CERTIFICATE COURSE ON ICT- Department of Mathematics familiarizes students with communication tools commonly used in academic and professional settings through the 6 month certificate course approved by the University(CBPBU).
- INTERVIEW SKILL- Career Counseling Cell recently develops interview skill for all final semester students by a professional organization.

Improving communication and interpersonal skills is an ongoing process. Consistent practice and a willingness to learn from experiences will contribute to student's personal and academic success in college and beyond.

Major achievements-

500+ students completed the communicative English Certificate Course in last two years

30+ students completed the ICT Certificate Course in last two years

YPC team, Quiz and extempore teams became champion in District as well as Division level

400+ students of final semester successfully completed the interview-skill course.

DIMENSION 4: Leadership and teamwork skill

The 360-degree development approach recognizes the importance of leadership and teamwork in preparing students for collaborative nature of the professional world. The most striking initiatives are-

- SPECIAL CAMP IN ADOPTED VILLAGE- NSS wing organizes special camp in the adopted village at Natuarpar for 10days every year to build leadership skill and teamwork. Moreover, this camp also cultivates a sense of responsibility and empathy, essential qualities for success in any endeavor.

- ANNUAL CAMP of 13 Bengal NCC- Every year NCC cadets participate Annual camp organized by 13 Bengal NCC where the students develop teamwork to serve the Nation.
- YOUTH PARLIAMENT TEAM- Another striking leadership and teamwork skill is represented by the YPC team under supervision of Department of Political Science.

Major achievements-

- Best NCC volunteer awarded by CBPBU
- Best NCC cadet in Annual Camp
- Champion YPC team in District and Divisional level

DIMENSION 5: Creativity and Innovation

Encouraging creativity and fostering innovative mindset are crucial elements of the 360-degree development paradigm. Fostering a culture of creativity prepares students to approach challenges with fresh perspectives and contributes to a culture of continuous innovations-

- 32 hours Value orientation course on creativity and divergent thinking
- Poster making competition
- Story writing workshop
- Incubation Centre for Innovative Ecosystem (ICIE) for concept building culture for students for start-ups, business models.

DIMENSION 6: Physical and Mental Well-being

The 360-degree development model extends beyond academic and professional domains to encompass the physical and mental well-being of students. The college prioritizes the provision of health and wellness resources including facilities, services and support. The remarkable initiatives are-

- Health insurance of all students from LIC
- Oxygen Concentrator in Health Centre to support Covid-19 victims donated by CII, North Bengal Chapter
- Covid -19 vaccination drive including booster dose to all students
- Regular fitness classes including yoga, gym as per routine
- Mental Counseling from Health Centre, Department of Philosophy by professionals and by CMOH, Cooch Behar

- Thalassemia prone region needs thalassemia mapping of all students with support from MJN Medical College & Hospital organized by Health Centre
- Eye checkup camp by Health Centre
- Various health awareness campaign by Health Centre
- Spiritual classes by Ramakrishna Mission



DIMENSION 7: Cultural Diversity and Inclusivity

A comprehensive college approach towards development recognizes the importance of cultural diversity and inclusivity. College creates an inclusive environment that celebrates diversity, encourages open dialogue and fosters a sense of belonging. Exposure to different perspectives and experiences enhance cultural competence, global awareness and prepares students to thrive in diverse and multicultural settings.

Some major initiatives are-



DIMENSION 8: Career Preparation

Ultimately, the goal of undergraduate education is to prepare students for successful and fulfilling careers. The college has robust and dynamic Career Counselling Cell to equip students with the practical skills and knowledge needed to enter the workforce ensures a seamless transition from academia to professional life. Some of the continuous efforts are-

- Career counseling by Anudeep Foundation, Mahindra Group, RICE education
- Soft skill development especially for girl students by Nandi Foundation
- Soft skill including personality and interview skill development by
- Preparation for Post graduation studies(JAM,TIFR,AIIMS,CUAT) and NET for research /lectureship eligibility by faculties and support service digital resources from Central Library
- Satyendra Nath Tagore Civil Service Training Centre at ABNSeal College for Cooch Behar district sponsored by Govt of West Bengal

Major achievements-

- 500+ students are placed in jobs
- 100+ students for Masters in pioneer institutions

In conclusion, the 360-degree development of students of ABNSeal College is a holistic and multifaceted approach that recognizes the interconnectedness of academic, personal and professional growth. By emphasizing academic excellence, experiential learning, communication skills, leadership development, critical thinking, creativity, cultural diversity, well-being and career preparation, the college plays a crucial role in shaping individuals who are not only academically proficient but also equipped with the skills and attributes necessary for success in the complex and dynamic world beyond the classroom. This comprehensive approach ensures that the graduates emerge as well-rounded, adaptable and socially responsible individuals ready to make meaningful contributions to society. The development model, as the pie chart shows in the beginning, ensures a synchronous formation of an interactive and influencing network of knowledge and values that conjoins the students' mental, intellectual, social, professional and physical growth with the broader performative spectrums tethering to their cognitive, affective and psychomotor development.