



Annual Reports of ICC

The Internal Complaints Committee or ICC performs actively to promote a gender-neutral environment. The committee has organized awareness programmes for sensitisation purposes in the last five years. Even in the time of the Covid pandemic, the Committee organised a webinar on Gender issues. The Annual Gender Sensitization Plan of the last two sessions has been circulated. The Committee also observes the International Women's Day every year.

Annual Gender' Sensitization Plan for the Session 2022-2023:

- July, 2022 Organization of a Seminar/Webinar on Gender Equity
- March, 2023 (March, 8 2023) Observation of International Women's Day
- June, 2023 Organization of an awareness camp cum workshop on 'Self Defence Mechanisms' for safety of women or Organization of a charitable activity

The Internal Complaints Committee of A.B.N. Seal College observed the International Women's Day which is being witnessed all throughout the world on 8th of March, but due to a national holiday, this year the observation in the institution got postponed and was finally held on 28th of March, 2023. The day was marked by a special lecture on crucial issues of women safety and the mode of legal safeguards that a woman can seek for, in cases of exigencies. The esteemed resource person of this lecture happened to be an expert from this field, Secretary, District Legal Services Authority, Cooch Behar, Sri Smarajit Ray.

Further on 18th of June, 2023, the Committee undertook a voluntary activity of visiting a small village area around Natuarpara in District Cooch Behar, where it gave clothes and a few chocolate items to the children of the surrounding area. The experience was indeed a fascinating and heart touching one, so much so that the committee wishes to undertake many such ventures in the near future.

In addition to all these, the I.C.C. kept open its forum for anyone associated with the college, to lodge a complaint on any issue of concern and remained engaged with scheduled activities. Nevertheless, the issue of gender sensitivity is not confined within classroom only, the college is extremely sensitive towards practical problems faced by the students and keeping in mind the typicality of sensitive issues that girls and other genders may face, provision of counselling was kept open though incidences reported have been negligible.

Annual Gender' Sensitization Plan for the Session 2021-2022:

- July, 2021 Organization of a Seminar/Webinar on Gender Equity
- Dec, 2021 Organization of Charitable activity



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GOVERNMENT OF WEST BENGAL

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- March, 2022 (March, 8 2022) Observation of International Women's Day
- June, 2022 Organization of an awareness camp cum workshop on 'Self Defence Mechanisms' for safety of women

An online Seminar was organized by the Internal Complaint Committee of the college on 13th July, 2021 in which a lecture was delivered by Dr. Anjan Chakraborty, Director, HRDC, University of North Bengal on "Equality and Equal Opportunity of Woman".

The Women's Cell observed 'International Women's Day' on the 8th of March, 2022 in the campus where lectures were delivered by the two women Judges of Cooch Behar Sessions Court who stressed upon issues such as women power, domestic violence, sexual harassment and ways to approach the Police/Lok Adalat in adverse situations.

Nevertheless, the issue of gender sensitivity is not confined within classroom only, the college is extremely sensitive towards practical problems faced by the girl students and keeping in mind the typicality of sensitive issues that girls may face provision of counselling was kept open though incidences reported have been nil.

Annual Gender Sensitization Plan for the session 2020-2021:

- July, 2020: The ICC plans to organize a number of awareness programs/ workshops where resource persons from Lok Adalats and NGO's will be invited to speak on gender equity and allied issues.
- October, 2020: Undertake a charitable activity whereby visits will be made at local orphanages to distribute necessary items and make vigilance on their status of living.
- January, 2021: Organization of Gender sensitization through dramas, street plays, recitations etc. where students will be involved.
- March, 2021: Observation of International Women's Day on 8th of March, 2021.

The academic session 2020-2021 witnessed the effects of **COVID-19 Pandemic**, under which organization of formal events on gender equity and sensitization got seriously affected. However, through communication of learning on cognitive levels especially through subjects like Political Science, Philosophy etc. in which Gender Studies becomes an integral part, lessons on gender equity and gender sensitization have got imparted following online modes.

The college is extremely sensitive towards practical problems faced by the girl students and keeping in mind the typicality of sensitive issues that girls may face an online awareness programme was organised.

Provision of online counselling related to problems faced by girls was kept open on an online basis, though incidences reported have been nil

ICC has observed International Women's Day on 8th of March, 2021 successfully by the help of college authority installing a 'Vending Machine' in the Girls' common room of the college.


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Annual work reports of ICC for the session 2019-2020:

Formation of the ICC in August,2019 according to the norms as prescribed by the competent authority (UGC) to handle incidences, definitely marks participative management of the Institution.

Gender equity promotion programme was also organized by the ICC.A Seminar on Gender Equality was organised on 21,9.19. The total Number of Participants were 100. (Female 64, Male 36)

With the joint hands with the Women's Cell, ICC had successfully observed Women's Day on 8th March,2020. A Seminar on medical issues was organised. The Doctors from Cooch Behar Sadar Hospitals joined and shared their thoughts on the issues of women health, early marriage etc. The students also cleared their doubts with the conversation with the doctors.

Annual work reports of Women Cell for the session 2018-2019:

The Women's Cell was formed according to its norms of formation prescribed by the competent authority (UGC) in every academic year. Women's Cell is formed taking into consideration of the participation of some external members as Women Advocates the cell always kept under its vigilance all the issues related to gender equality in the college. The Cell observed the International Women's Day on 8th March 2019 successfully by organising motivational lectures on women issues.

Number of grievances during this time: 0

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